

MERCATOR HEALTH ADVISORS

Mitchell D. Monsour, FACHE

To: Paul Storey

From: Mitch Monsour

Date: 2/6/2009

Re: Northwest / Mercator Relationship

I take our discussion positively in the belief that our work has identified the potential for the "Schmieding" Center to serve as a broad 65+ asset for the Northwest Health System. I believe you understand my Vision and passion in these matters.

Given the historical structure / environment that the Schmieding Center has operated and the decline in overall Northwest Medicare outpatient services, it is my belief that a consultative relationship is the superior approach and an advantage to all parties. Therefore, I present the following as an alternative to your proposal this morning. (February 5, 2009):

- 1. \$10,000 per month consultation
- 2. Two weeks on site with daily access off site
- 3. \$100,000 Bonus cap based on the Schmieding Clinics (Springdale and Bella Vista) routine clinic revenues; physician revenues; ancillary revenues; Nursing Home rounding; Hospital rounding; Medical Director fees; and contribution to NHS wound care, sleep lab, and cardio-pulmonary rehabilitation
- 4. A Bonus will be calculated quarterly based on 10% of any financial improvement against the \$800,000 loss in 2008, with comparative 2008 financials so provided
- 5. 12 Month Contract / 60 Day Notice / Automatic renewal for 12 months if not cancelled by October 31, 2009; Base Day: February 1, 2009
- 6. \$500 Monthly Travel Expenses (Auto, Food, etc.)
- 7. Hospital Based Apartment on site
- 8. Business Expenses Pass Through (Typing, Copies, Supplies)

I strongly believe this arrangement will best meet the goals / requirements of all parties involved. (Northwest, Mercator, Physicians, Patients) Thank you for your consideration.

W. Douglas Amold

CEO C

Northwest Health System

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